



### The 2014 WOLVERHAMPTON Declaration on improving outcomes for people of all ages experiencing mental health crisis NOVEMBER 2014.

We, as partner organisations in WOLVERHAMPTON will work together to put in place the principles of the National Concordat to improve the system of care and support so that people of all ages in crisis as a result of a mental health difficulty are kept safe and well supported. We will help them to find the help they need whatever the circumstances and from whichever of our services they turn to first.

We will work together to prevent crises occurring whenever possible. We will do this by intervening to support people at risk of mental health crisis an early stage and by ensuring that all of our interventions focus on helping people experiencing mental health difficulties to achieve recovery and stay well.

We will support individuals, families and communities who are particularly vulnerable or at risk and we will ensure that targeted interventions in terms of mental health promotion and crisis prevention and support reach people and communities with the greatest levels of need and vulnerability.

We will respond with awareness and sensitivity to our City's diverse demographic in terms of culture and ethnicity and acknowledge the unique needs of seldom heard groups and communities such as the LGBT community.

We will work together to make sure that we focus on mental health prevention and the development of personal resilience skills across the lifespan.

We will work together to co-ordinate our responses to meeting the needs of vulnerable people in urgent situations. We will ensure that our services work together to make sure that people of all ages receive the right care at the right time from staff who respond with professionalism and compassion to ensure the best possible outcomes.

We will do our very best to make sure that all relevant public services, contractors and independent sector partners support people with a mental health problem to help them recover. We will work towards developing ways of sharing information to help front line staff provide better responses to people in crisis.

We are responsible for delivering this commitment in WOLVERHAMPTON by putting in place reviewing and regularly updating an action plan.

We will do this working in partnership with service users and carers and working across agencies and with a focus upon the broader determinants of health and mental health.

## This declaration supports 'parity of esteem' between physical and mental health care in the following ways:

• By agreeing a shared 'care pathway' to safely support, assess and manage anyone who asks any of our services in WOLVERHAMPTON for help in a crisis. This will result in the

### Crisis Care Concordat Mental Health

#### **WOLVERHAMPTON Declaration statement**

best outcomes for people with suspected serious mental illness, provide advice and support for their carers, and make sure that services work together safely and effectively.

- By working together to improve individuals' experience (professionals, people who use crisis care services, and carers) and reduce the likelihood of harm to the health and wellbeing of patients, carers and professionals.
- By making sure there are safe and effective services with clear and agreed policies and procedures in place for people in crisis, and that organisations can access services and refer people in the same way as for physical health and social care services.
- By all organisations who sign this declaration working together and accepting our responsibilities to reduce the likelihood of future harm to patients and service users, their families and carers, the staff that work in our services and the wider community and by working together to support people of all ages to recover and achieve improved quality of life and wellbeing.

We, the organisations listed below, support this Declaration. We are committed to working together to continue to improve crisis care for people with mental health needs in WOLVERHAMPTON.

# **Electronic signatures of Chief Executive Officers and Directors of concordat** partners

Name	Signature
Helen Hibbs Chief Accountable Officer	
NHS Wolverhampton Clinical	Al server
Commissioning Group.	
Noreen Dowd Interim Director Strategy and Solutions, NHS Wolverhampton Clinical Commissioning Group.	Allons
Vivienne Griffin Service Director – Disability & Mental Health, Wolverhampton City Council.	A.
Sarah Norman Strategic Director – People Wolverhampton City Council.	Souch Noma



Name	Signature
Emma Bennett Service Director – Children & Young People.	Beenett
Councillor Sandra Samuels - Cabinet Member for Health and Well Being.	SMSams
Ros Jervis Director – Public Health and Wellbeing.	To Je 3
David Ashford Head of Clinical Practice – Mental Health West Midlands Ambulance Service NHS Foundation Trust.	J Ashford
Superintendent Allan Gregory Midland Sub-divisional Commander British Transport Police.	
BRITISH TRANSPORT POLICE	



Name	Signature
Jas Pejatta  Head of Walsall & Wolverhampton Probation –  SWM Community Rehabilitation Company.	JSPqu Hz
Staffordshire & West Midlands Community Rehabilitation Company  PROBATION	
David Jamieson	
West Midlands Police and Crime Commissioner.	
west midlands police and crime commissioner	air ch ans
Dave Edwards Operations Commander West Midlands Fire Service.	A Salas.
WEST MIDLANDS FIRE SERVICE	
Anna Lunts Chief Executive Creative Support	Anna Luts Creature



Name	Signature
Mr Melvin Passmore Wolverhampton Mental Health Stakeholder Forum.	M. C.
John Wade Managing Director for Support, Innovation & New Ventures Bromford Housing Association.	John Wade Bromford.
Alison Shea Mohammed Chief Operating Officer Rethink.  Rethink Mental Illness.	Arigan Shea Manum
Alicia Spence Afro-Caribbean Cultural Initiative.	AS perse
Vanessa Biddulph Service Manager Voiceability. Black Country  VoiceAbility	Ad-ocacy Q P M Quality Services



Name Lesley Roberts Chief Executive Officer	Signature
Chief Executive Officer	1. 1. 1.
	helm. I Mh
Wolverhampton Homes.	
Wolverhampton Homes	
Janet Meredith, Project Co-ordinator	
	J Meredilla
Base 25.	
base 25	
Lawia Edwards	
Jamie Edwards National Probation Service	Janie Edwards.
	0



Name	Signature
Mike O'Hara Superintendent – Local Policing Wolverhampton LPU	Spt OUB
Karen Dowman, Chief Executive	LEDwonan
Black Country Partnership NHS Foundation Trust	
Gwen Nuttall Chief Operating Officer Royal Wolverhampton NHS Trust	GuernHall
The Royal Wolverhampton NHS Trust	



#### **Glossary of terms used in this declaration**

Concordat	A decree at well-lab ad beatle of Courses
Concordat	A document published by the Government.  The Concordat is a shared, agreed statement, signed by senior
	representatives from all the organisations involved. It covers what needs
	to happen when people in mental-health crisis need help.
	It contains a set of agreements made between national organisations,
	each of which has a formal responsibility of some kind towards people
	who need help. It also contains an action plan agreed between the
	organisations who have signed the Concordat.
	Title: Mental Health Crisis Care Concordat – Improving outcomes for
	people experiencing mental health crisis
	Author: Department of Health and Concordat signatories
	Document purpose: Guidance
	Publication date: 18 <sup>th</sup> February 2014
	Link:
	https://www.gov.uk/government/uploads/system/uploads/attachment_d
	ata/file/281242/36353 Mental Health Crisis accessible.pdf
Mental health crisis	When people – of all ages – with mental health problems urgently need
	help because of their suicidal behaviour, panic attacks or extreme anxiety,
	psychotic episodes, or behaviour that seems out of control or irrational
	and likely to put the person (or other people) in danger.
Parity of esteem	Parity of esteem is when mental health is valued equally with physical
	health.
	If people become mentally unwell, the services they use will assess and
	treat mental health disorders or conditions on a par with physical
	illnesses.
	Further information:
	http://www.england.nhs.uk/ourwork/qual-clin-lead/pe
Recovery	
	One definition of Recovery within the context of mental health
	is from Dr. William Anthony:
	"Recovery is a deeply personal, unique process changing one's attitude,
	values, feelings, goals, skills, and/or roles.
	It is a way of living a satisfying, hopeful, and contributing life.
	Recovery involves the development of new meaning and purpose
	in one's life as one grows beyond the catastrophic effects of psychiatric
	disability"
	(Anthony, 1993)
	Further information <a href="http://www.imroc.org/">http://www.imroc.org/</a>